Erin Dee

Erin Dee, MBA, is a mortgage industry executive and thought leader with more than 20 years of experience building scalable, compliant, and borrower-focused mortgage operations. She currently serves as Chief Innovation Officer at BankSouth Mortgage, where she leads enterprise transformation and operational excellence initiatives. She previously served as Chief Operating Officer at InterLinc Mortgage and as a founding partner of LoanPeople, where she helped build the company's operations, processing, underwriting, closing, and compliance functions while driving technology integration and operational efficiency.

Beyond her operational leadership, Erin is a passionate advocate for the mortgage industry and the communities it serves. She is the Immediate Past President of the Texas Mortgage Bankers Association, where she led strategic direction, member engagement, and signature industry events, and she also serves on the MBA Board of Directors, RESBOG and the TMC Lender Board, and is co-chair of the TMC AI Council. She has been tapped as the 2027-2028 MAA Chair. Her advocacy focuses on housing policy that supports lenders and expands access to homeownership, and she has been named a HousingWire Woman of Influence in both 2024 and 2026.

A sought-after industry commentator, Erin co-hosts the weekly "No Surrender" podcast, where she and her co-hosts break down the biggest stories shaping housing finance, from monetary policy to industry consolidation. She holds an MBA in Finance from Nova Southeastern University and a BS in Finance from the UCF College of Business, and she is based in Charlotte, North Carolina.